

PENRITH CITY COUNCIL WORK HEALTH AND SAFETY POLICY

POLICY STATEMENT


Penrith City Council (PCC) in consultation with its workers will establish and maintain a safe and healthy workplace for workers, volunteers and contractors (stakeholders) that meet PCC standards and legal requirements.

This Policy will apply consistently in all PCC locations, controlled entities and Council activities.

By following the Systems Procedures that are outlined in the Work Health and Safety & Injury Management (WHS&IM) System, PCC will strive for best practise in accordance with the provisions of the *Work Health and Safety Act* and Regulations by:

- Ensuring that this Policy and associated procedures are consistent with the PCC workplace and health and safety risks.
- Ensuring that an appropriate Injury Management Policy is implemented.
- Managing hazards to identify, assess and control risks and measuring the effectiveness of follow up action.
- Establishing measurable objectives and targets for work health & safety to monitor continuous improvement aimed at eliminating work related illness and injury.
- Complying with all relevant statutory and other requirements placed on PCC.
- Providing training, instruction, leadership and supervision of our stakeholders to enable them to work safely.
- Ensuring that all stakeholders are aware of their responsibility to take reasonable care for their own and other peoples wellbeing.
- Creating a workplace culture that promotes Mental Health & Well-being.
- Implementing an appropriate consultation process to ensure that all stakeholders are involved in the work health and safety decision making process.
- Ensuring the dissemination of work health and safety information to all stakeholders.
- Recognising that the implementation and review of Work Health and Safety Management Systems (WHSMS) processes involves shared responsibilities and a team approach.

The Council has a responsibility to ensure that resources are provided for the development, implementation and review of the WHS Program. In this context PCC recognises that the health, safety and welfare of its workers is an integral part of the long-term success of the Council.


Warwick Winn
General Manager
Penrith City Council
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